

# RAMKY INFRASTRUCTURE LIMITED

## Familiarization Program for Independent Directors

This Familiarization program (“the program”) for Independent Directors of Ramky Infrastructure Limited (“the Company”) has been adopted Regulation 25(7) of SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015 and Schedule IV of the Companies Act 2013.

### **1. Purpose:**

The program provides insights into the company to enable the independent directors to understand its business model in depth and contribute significantly to the Company.

### **2. Familiarization Process:**

- a) The Company shall through its Senior Managerial Level Personnel familiarize the Independent Directors with the strategy, Operations and functions of the Company.
- b) The Independent Directors will be familiarized with their roles, rights and responsibilities and orientation on statutory compliance as a board Member.
- c) The Independent Directors will be asked to get familiarized with Company Operations and business.
- d) An Interaction with the key executives of the Company is also facilitated to make them more familiar with operations carried by the Company.
- e) Detailed Presentations on the business of the Company is also required to be made to the directors.
- f) Direct meetings with Chairman and other operational heads will be facilitated to the new appointees to familiarize him/her about the company/its business and group practices as the case may be.

### **3. Disclosure of the Policy:**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program: The Board of Directors will review this Program and make revisions as may be required.

Familiarization Program conducted in the FY 2025-26

- The Board of Directors including the Independent Directors were familiarized with the Business and Finance Model of the Newly awarded projects i.e. MITL and Mallannasagar Water Supply Limited at their meeting held on 21.03.2026.