BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Section A: General Disclosures

I. Details of the Listed Entity

1. Corporate Identity Number (CIN) of the Listed Entity	L74210TG1994PLC017356
2. Name of the Listed Entity	RAMKY INFRASTRUCTURE LIMITED
3. Year of incorporation	1994
4. Registered office address	15th Floor, Ramky Grandiose, Sy No 136/2 & 4, Gachibowli, Hyderabad -500032, Telangana
5. Corporate address	15th Floor, Ramky Grandiose, Sy No 136/2 & 4, Gachibowli, Hyderabad -500032, Telangana
6. E-mail	info@ramky.com
7. Telephone	040-23015000
8. Website	https://ramkyinfrastructure.com/
9. Financial year for which reporting is being done	2025-26
10. Name of the Stock Exchange(s) where shares are listed	BSE Limited (BSE), National Stock Exchange of India Limited (NSE)
11. Paid-up Capital	INR 69,19,77,910 /- (6,91,97,791 equity shares of Rs.10/- each)
12. Name and contact details (telephone, e-mail address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Yancharla Rathnakara Nagaraja (Managing Director) Telephone: 040-23015000 Email address: investors@ramky.com
13. Reporting boundary — standalone basis or consolidated basis	The disclosure under this report is on a standalone basis for Ramky Infrastructure Limited.
14. Name of assessment or assurance provider	M/s Madhumathidatta Sustainability Services Pvt Ltd.
15. Type of assessment or assurance obtained	Limited Assurance.

Note: Item 13 — indicate whether disclosures are made on a standalone basis (only the entity) or consolidated basis (the entity and all entities forming part of its consolidated financial statements).

II. Products / Services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Construction	Engineering, Procurement, Construction, Operations & Maintenance of infrastructure Development Projects in the Sectors of Buildings, Industrial, Water and Waste Water, and Roads & Bridges	100

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product / Service	NIC Code	% of total Turnover contributed
	Construction	41001, 41002, 41003, 42101, 42203, 42204 and 42205	100

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	7 (Telangana, Andhra Pradesh, Uttarakhand, Arunachal Pradesh, Jammu & Kashmir, Karnataka and Maharashtra)	1 (Telangana)	8
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	7 (Telangana, Andhra Pradesh, Uttarakhand, Arunachal Pradesh, Jammu & Kashmir, Karnataka and Maharashtra)
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Contribution of exports (% of total turnover)	NIL

c. A brief on types of customers

Ramky operates across both the Engineering, Procurement, and Construction (EPC) sector and the infrastructure development domain.

- Developer Business: This division undertakes construction contracts awarded by government authorities and related agencies, typically as part of broader infrastructure and development programs.
- EPC Business: Ramky's EPC operations are primarily associated with government-led projects, covering the complete spectrum of engineering, procurement, and construction activities. The company delivers end-to-end solutions for large-scale infrastructure initiatives undertaken by public sector entities.

Both business segments highlight Ramky's active participation in key public sector projects, demonstrating its expertise and commitment to delivering high-quality infrastructure and development solutions.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1041	975	93.66	66	6.34
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	1041	975	93.66	66	6.34
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F + G)	0	0	0	0	0

Note: RAMKY INFRASTRUCTURE LIMITED does not employ workers directly, either permanent or contractual. Project execution is carried out through third-party contractors who manage their own workforce. Hence, worker-related disclosures do not apply to the Company.

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F + G)	0	0	0	0	0

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14.28
Key Management Personnel	3	0	0

*Board of Directors includes the Managing Director

** Key Managerial Personnel includes, CEO, Company Secretary, and Chief Financial officer.

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years):

	FY 2025–26 (Turnover rate in current FY)			FY 2024–25 (Turnover rate in previous FY)			FY 2023–24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	28.31	29.23	28.33	18	17.46	17.73	14.33	6.67	1
Permanent Workers	0	0	0	0	0	0	0	0	0

Note: For FY 2025–26, the total number of employee separations was 295, comprising 276 male employees and 19 female employees. The average number of total permanent employees during FY 2025–26 was 1,041. Accordingly, the Total Turnover Rate was calculated as total employee separations divided by the average total permanent employee headcount and was 28.34%.

V.Holding, Subsidiary and Associate Companies (including joint ventures)

23.(a) Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does entity (A) participate in the BR initiatives of the listed entity? (Yes/No)
1.	MDDA-Ramky ISBus Terminal Limited	Wholly Owned Subsidiary	100	No
2.	Ramky Multi Product Industrial Park Limited	Wholly Owned Subsidiary	100	No
3.	Hospet Chitradurga Tollways Limited	Wholly Owned Subsidiary	100	No
4.	Pantnagar CETP Private Limited	Wholly Owned Subsidiary	100	No
5.	Hyderabad STPS' Limited	Wholly Owned Subsidiary	100	No
6.	Ramky - MIDC Agro Processing Park Limited	Wholly Owned Subsidiary	100	No
7.	Ever Blooming Eco Solutions Limited	Wholly Owned Subsidiary	100	No
8.	Eco Carbon Engineering Solutions Limited	Wholly Owned Subsidiary	100	No
9.	Chennai Biomining Limited	Wholly Owned Subsidiary	100	No
10.	Maha Integrated Life Sciences City Limited	Wholly Owned Subsidiary	100	No
11.	Ramky Enclave Limited	Wholly Owned Subsidiary	100	No
12	Srinagar Banihal Expressway Limited	Subsidiary	99.98	No
13.	Mallannasagar Water Supply Limited	Subsidiary	74	No
14.	Ramky Towers Limited	Subsidiary	51	No
15.	Ramdil EPC Works Limited	Subsidiary	51	No
16.	Frank Lloyd Tech Management Services Limited	Subsidiary	76	No

VI.CSR Details

24. Whether CSR is applicable as per section 135 of Companies Act, 2013 (Yes/No)	Yes
(i) Turnover (In ₹ crore)	1,969.36
(ii) Net worth (In ₹ crore)	1,523.29

VII.Transparency and Disclosures Compliances

25.Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) — if Yes, provide web-link	FY 2025–26 (Current Financial Year)			FY 2024–25 (Previous Financial Year)		
		Filed during the year	Pending resolution at close of year	Remarks	Filed during the year	Pending resolution at close of year	Remarks
Communities	Yes* https://ramkyinfrastructure.com/docs/pdf/investordesk/stakeholder_management_policy.pdf	0	0	-	0	0	-
Investors (other than shareholders)	Yes* https://ramkyinfrastructure.com/docs/pdf/investordesk/stakeholder_management_policy.pdf	0	0	-	0	0	-
Shareholders	Yes* https://ramkyinfrastructure.com/docs/pdf/investordesk/stakeholder_management_policy.pdf	0	0	-	0	0	-
Employees and workers	Yes* https://ramkyinfrastructure.com/docs/pdf/investordesk/Whistle_Blower_Policy_RIL_22.11.2021.pdf	0	0	-	0	0	-
Customers	Yes* https://ramkyinfrastructure.com/docs/pdf/investordesk/stakeholder_management_policy.pdf	0	0	-	0	0	-
Value Chain Partners	-	-	-	-	-	-	-
Other (please specify)	-	-	-	-	-	-	-

26.Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, the rationale for identifying the same, the approach to adapt or mitigate the risk, along with its financial implications, as per the following format.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (positive / negative)
Environment					
1.	Energy Management	O	Through the adoption of effective energy management practices, Ramky has identified energy management as a key opportunity and aims to achieve a subsequent reduction in energy consumption.	-	Positive

2.	Water management	R	Effective water management is essential for infrastructure companies, given their substantial dependence on a reliable and sufficient water supply for construction activities and ongoing operations. With rising environmental concerns, investors and stakeholders are increasingly scrutinizing corporate sustainability practices. Inadequate management of water-related risks may negatively affect Ramky's reputation and diminish its appeal to investors.	Ramky is dedicated to addressing water management risks through the identification and assessment of potential challenges, followed by the development of a robust water risk management plan. This initiative aims to ensure the plan's effectiveness and foster active support and participation from all stakeholders.	Negative
Social					
3.	Community development	R	Infrastructure projects often necessitate large-scale land acquisition, which may lead to the displacement and resettlement of communities. Inadequate management of this process can trigger social unrest, community protests, and legal disputes.	Ramky actively engages with local communities, addresses their concerns, and adopts sustainable and responsible practices, thereby strengthening its ability to mitigate such risks.	Negative
4.	Workforce Health and Safety	R	Infrastructure projects inherently involve high-risk activities, including construction, excavation, and the operation of heavy machinery. In the absence of adequate safety measures, these activities can significantly increase the risk of accidents, injuries, and, in severe cases, fatalities among the workforce.	Ramky is recognized for its professional management team and robust MIS operating within a SAP environment. The company places strong emphasis on employee well-being by implementing stringent safety measures and ensuring adherence to health and safety regulations.	Negative
5.	Labour Practices	R	Given the labour-intensive nature of infrastructure projects, non-compliance with labour laws, unsafe working conditions, or inadequate welfare measures can lead to strikes, accidents, legal liabilities, and project delays. This poses a reputational and operational risk.	The company ensures compliance with all applicable labour laws, offers safety training, promotes a grievance redressal mechanism, and partners with certified contractors. Regular audits and welfare initiatives are conducted to support worker well-being and ensure ethical workforce management.	Negative

6.	Human Capital Development & Engagement	O	Availability of skilled and capable employees is important for effective project execution. Training and employee engagement help improve skills, productivity and retention. Identified as an opportunity. Manage through training programmes, performance reviews, career development, employee engagement, equal opportunities and well-being initiatives	-	Positive
7.	Business Model Resilience	O	Ramky has established strong Internal Financial Controls tailored to its business and operational scale, aimed at safeguarding assets, ensuring financial accuracy, maintaining regulatory compliance, and enforcing proper approval processes. These systems are regularly reviewed and strengthened, with a comprehensive budgetary control framework in place to track revenues and expenses against the approved budget.	-	Positive
8.	Legal & regulatory compliance	R	Non-compliance with applicable laws and regulations may result in penalties, legal action, reputational damage and disruption to business operations	Proactive monitoring of applicable laws, maintain the legal and other requirements registers for each business, and regulations, regular compliance tracking, internal reviews and timely corrective action.	Negative
9.	Data Privacy and Protection	O	As Ramky's operations increasingly rely on digital platforms and stakeholder data (including employees, customers, and vendors), robust data privacy practices offer a competitive edge. Demonstrating responsible data handling builds stakeholder confidence, supports compliance with evolving data protection regulations (like India's DPDP Act), and strengthens eligibility for large infrastructure projects—especially those with stringent IT and governance requirements.	-	Positive

Section B: Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://ramkyinfrastructure.com/docs/pdf/investordesk/Anti_Bribery_Policy.pdf	The policy pertaining to this Principle is available on the Company's intranet portal.	https://ramkyinfrastructure.com/docs/pdf/investordesk/equal_opportunity_policy.pdf	https://ramkyinfrastructure.com/docs/pdf/investordesk/stakeholder_management_policy.pdf	https://ramkyinfrastructure.com/docs/pdf/BR-Policy.pdf	The policy pertaining to this Principle is available on the Company's intranet portal (EHS Policy)	https://ramkyinfrastructure.com/docs/pdf/BR-Policy.pdf	https://ramkyinfrastructure.com/docs/pdf/investordesk/equal_opportunity_policy.pdf	https://ramkyinfrastructure.com/docs/pdf/investordesk/data_privacy_policy.pdf
2. Whether the entity has translated the policy into procedures. (Yes/No)	Yes, the Company has translated the policies into procedures and reviews periodically.								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, the Policies extend to value chain partners wherever it is relevant and necessary.								
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea, SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Our Company conducts its operations in alignment with the National Guidelines on Responsible Business Conduct (NGBRC).	ISO 9001:2015 (Quality Management System).	OHSAS 18001:2007 (Health and Safety Management System), ISO 14001 and ISO 45001	Our Company carries out its operations in accordance with the National Guidelines on Responsible Business Conduct (NGBRC).	Our Company carries out its operations in accordance with the National Guidelines on Responsible Business Conduct (NGBRC).	ISO 14001:2015 (Environmental Management System).	Our Company's operations adhere to the National Guidelines on Responsible Business Conduct (NGBRC).	Our Company's operations adhere to the National Guidelines on Responsible Business Conduct (NGBRC).	Our Company's operations adhere to the National Guidelines on Responsible Business Conduct (NGBRC).

5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Specific commitments, goals and targets set by entity for FY 2025-26:	Mapped NGRBC Principles
	• Expand ESG training and awareness programs to educate all employees on the Company's sustainability initiatives, policies, and responsible business practices, fostering a strong culture of sustainability across the organization. • Achieving and maintaining zero harm for RIL Operations. • Promote greater participation of women across roles and functions.	P3
	• Strengthen supplier due diligence to ensure alignment with legal, ethical, and sustainability standards.	P1
	• Conduct regular stakeholder engagement for inclusive decision-making and feedback integration	P4
	• Commit to reducing energy consumption and emissions through efficiency measures and cleaner technologies. • Strengthen waste management practices, with focus on measurement, reuse, and recycling of construction materials. • Commit to support ecosystem restoration through afforestation and plantation drive initiatives	P6
	• Expand strategic CSR programs through need-based assessments, aligning initiatives with the Sustainable Development Goals (SDGs) and the Company's thematic focus areas, while enhancing measurable and sustainable community impact.	P8
6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.	The performance of each principle is reviewed periodically by various management-led committees and the Board of Directors to ensure effective implementation and continuous improvement. The Company monitors progress against established objectives, evaluates key performance indicators, and takes corrective actions wherever necessary. All the goals and initiatives under Principles are aligned with the RIL's business strategy, sustainability commitments, and long-term value creation objectives.	

Governance, Leadership and Oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (the listed entity has flexibility regarding the placement of this disclosure).

"I am pleased to present Ramky Infrastructure Limited's Business Responsibility and Sustainability Report for FY 2025–26.

At Ramky, we believe that how we build is as important as what we build. Sustainability is embedded in our core strategy, shaping how we design, execute, and deliver infrastructure that serves the nation for generations.

This Financial year marked significant business momentum. We secured several projects across our EPC and developer portfolio, including landmark wins such as HMWSSB Water Transmission Project in Telangana, Dighi Port Industrial Area Phase I in Maharashtra (MITL), and Life Sciences park spanning 1000 hectares from MIDC in Maharashtra.

Our performance reflected the same conviction through operational discipline and resource efficiency. We reduced energy consumption by approximately 22% compared to the previous financial year, and disclosed our Scope 3 emissions under limited boundaries, laying the foundation for a credible decarbonisation pathway. Sourcing from MSMEs and small producers accounted for 13.90% of our total procurement.

On the social front, our CSR initiatives touched the lives of approximately 45,074 beneficiaries. Our people remain our strongest capital, and we are building a workplace defined by diversity, equity, and inclusion — enhancing women's representation and empowerment across all levels.

The road ahead is one of structured ambition. We are institutionalizing sustainability through a dedicated Climate & Sustainability framework, backed by measurable short-, medium-, and long-term targets and a decarbonisation pathway toward our Net Zero ambition — pursued through energy efficiency, cleaner fuels and materials, and value-chain engagement, with disclosures progressing toward assurance-ready global standards.

With the support of our stakeholders, we remain committed to building a resilient, future-ready organization that contributes meaningfully to India's sustainable development."

Mr. Yancharla Rathnakara Nagaraja

Managing Director

DIN: 00009810

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

The Risk Management Committee (RMC) has been entrusted with the highest authority to oversee and implement the Business Responsibility Policies.

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.

The Risk Management Committee has been delegated the responsibility to oversee all aspects of the company's sustainability agenda. This includes the formulation and implementation of relevant policies, procedures, and programs, with a focus on environmental stewardship, social accountability, and sound governance. Additional information on the composition and functioning of the Committee is outlined in the following disclosure point.

Name	Designation
Mr. Eshwar Reddy Purmandla	Chairman (Non-Executive Director)
Dr. Ravi Kumar Reddy Somavarapu	Member (Independent Director)
Dr. Peddibhotla Gangadhara Sastry	Member (Independent Director)
Mr. Yancharla Rathnakara Nagaraja	Member (Managing Director)
Mr. Rayapudi Sravanth	Member (CFO-Ex-officio)

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee	Frequency (Annually / Half-yearly / Quarterly / Any other – please specify)
	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
Performance against above policies and follow-up action	The Company regularly reviews the policies governing all principles in accordance with regulatory requirements and organizational needs	Quarterly
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes, we comply with statutory requirements relevant to the principles	Quarterly

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Independent assessment carried out (Yes/No) & agency	Yes. An independent assessment of the BRSR disclosures for FY 2025–26 was carried out by MadhumathiDatta Sustainability Services Private Limited.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	This disclosure is not applicable, as Ramky has already adopted policies that address all nine prescribed principles.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

Section C: Principle-wise Performance Disclosure

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1, Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

SUSTAINABLE DEVELOPMENT GOALS | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS | 17 PARTNERSHIPS FOR THE GOALS

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered
Board of Directors	1	Overview of BRSR, Discussion on SEBI (LODR) Regulations	100
Key Managerial Personnel	1	Overview of BRSR, Discussion on SEBI (LODR) Regulations	100
Employees other than BoD and KMPs	1260	The Company conducts numerous training programs throughout the year for all employees, led by internal and external Trainers and subject matter experts. Key training topics include the, induction and orientation programs for new employees, POSH, Code of Conduct, Quality, Environment, Health and Safety practices, digital technologies, and data analytics.	87.22
Workers	Not Applicable		Not Applicable

2. Details offlines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year (on the basis of materiality as specified in Regulation 30 of SEBI LODR Regulations, 2015):

Monetary

	NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty / Fine	P1	The State Tax Officer, Enforcement South, Jammu & Kashmir	9,17,822	Penalty demand issued by the GST department towards mismatch of documents	Yes
Penalty / Fine	P1	The Deputy Commissioner of State Tax,Bhopal 5, Bhopal Division.	28,31,198	Demand issued by the GST department towards ITC mismatch for the FY 2018-19	Yes
Penalty / Fine	P1	The Deputy Commissioner of State Tax,Bhopal 5, Bhopal Division.	2,61,658	Demand issued by the GST department towards ITC mismatch for the FY 2019-20	Yes
Penalty / Fine	P1	The Superintendent of Central Tax,XXX GST Range, Sitapura Division, Jaipur	18,51,377	Demand issued by the GST department towards ITC mismatch for the FY 2018-22	Yes
Penalty / Fine	P1	The Deputy Commissioner of State Tax,STU 1, Punjagutta Division	1,20,026	Demand issued against GST inspection for the FY 2021-22	No
Penalty / Fine	P1	The Deputy Commissioner of State Tax,STU 1, Punjagutta Division	2,73,762	Demand issued against GST inspection for the FY 2022-23	No
Penalty / Fine	P1	The Deputy Commissioner of State Tax,STU 1, Punjagutta Division	1,81,546	Demand issued against GST inspection for the FY 2022-23	No
Settlement	P1	NA	0	NA	NA
Compounding fee	P1	NA	0	NA	NA

Non-Monetary

	NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory / enforcement agencies / judicial institutions
Penalty demand issued by the GST department towards mismatch of documents	The State Tax Officer, Enforcement South, Jammu & Kashmir
Demand issued by the GST department towards ITC mismatch for the FY 2018-19	The Deputy Commissioner of State Tax,Bhopal 5, Bhopal Division.
Demand issued by the GST department towards ITC mismatch for the FY 2019-20	The Deputy Commissioner of State Tax,Bhopal 5, Bhopal Division.
Demand issued by the GST department towards ITC mismatch for the FY 2018-19 to 2021-22.	The Superintendent of Central Tax, GST Range, Sitapura Division, Jaipur

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and, if available, provide a web-link to the policy.

Yes, Ramky has implemented an anti-corruption policy as part of its induction program, demonstrating the company's commitment to transparency, integrity, and accountability.

The policy can be accessed at the given link:
https://ramkyinfrastructure.com/docs/pdf/investordesk/Anti_Bribery_Policy.pdf

5. Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest:

	FY 2025–26 (Current FY)		FY 2024–25 (Previous FY)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NA	NIL	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NA	NIL	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.

NIL

8. Number of days of accounts payables ((Accounts payable × 365) / Cost of goods/services procured):

	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Number of days of accounts payables	160 Days	121 Days

9. Open-ness of business — Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties:

Parameter	Metrics	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	23	21
	b. Number of dealers / distributors to whom sales are made	-	-
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	-	-
Share of RPTs in	Purchases (Purchases with related parties / Total Purchases)	-	-
	Sales (Sales to related parties / Total Sales)	77	79
	Loans & advances (given to related parties / Total loans & advances)	100	100
	Investments (Investments in related parties / Total Investments made)	100	100

* Company has not made any purchases from Trading Houses. Company has vendors in the system and the goods are procured from the respective vendors on need basis.

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners)
1260	Quality, Health, Safety & Environment awareness training	100% of significant value chain partners and service providers working at all project sites and operations receive Quality, Health & Safety (QHSE) awareness training.

Note: The RIL's value chain partners primarily comprise sub-Contractors and service providers. During FY 2025–26, 1,260 awareness and training programmes, including programmes conducted for employees and workers, were carried out across project and site locations. These programmes included regular Tool Box Talks (TBT), Occupational Health and Safety, Quality, Site Induction orientations and other site-specific requirements, as applicable.

The RIL has considered the relevant value chain personnel covered through these site-level awareness and training programmes as 100% coverage for the purpose of this disclosure.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

The Company has implemented a code of conduct for the Board of directors & senior management to avoid and manage conflicts of interest. Also, the company has an anti-bribery and anti-corruption policy, which also provides general guidance to avoid unethical business practices, including concealing conflicting interests. Also, from time to time, we conduct refresher training and awareness sessions to sensitize board members and KMP on these issues.

Principle 2, Businesses should provide goods and services in a manner that is sustainable and safe.

SUSTAINABLE DEVELOPMENT GOALS — 2 ZERO HUNGER · 6 CLEAN WATER AND SANITATION · 7 AFFORDABLE AND CLEAN ENERGY · 8 DECENT WORK AND ECONOMIC GROWTH · 10 REDUCED INEQUALITIES · 12 RESPONSIBLE CONSUMPTION AND PRODUCTION · 13 CLIMATE ACTION · 14 LIFE BELOW WATER · 15 LIFE ON LAND

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	NIL	NIL	NA
Capex	NIL	NIL	NA

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

yes

b. If yes, what percentage of inputs were sourced sustainably? Not available.

Yes.

The Company has procedures in place for sustainable sourcing as part of its raw material procurement practices. During FY 2025–26, approximately 26% of the total quantity of raw material purchases was sourced sustainably, based on the procurement of green/carbon steel (MS). The Company considers such steel as sustainably sourced based on its applicable environmental attributes and lower-carbon production characteristics. The percentage is calculated based on the quantity of green/carbon steel purchased compared with the total quantity of raw material procured during the reporting period.

The Company integrates EHS and sustainability considerations into its supplier and contractor selection process and expects all value chain partners to comply with applicable environmental, social, and ethical standards.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company has established a robust system to promote the reuse of materials and ensure responsible waste management. During the year, activities relating to the Construction & demolition and recovery of reusable materials were entrusted to external authorised agencies for safe disposal, recycling, and recovery. Accordingly, detailed quantitative data on the materials recovered and reused is tracked. Materials such as cement bags, demolition debris/waste, PVC drums, and steel recovered through the demolition process were appropriately handled and repurposed or recycled by authorised vendors/contractors. This approach reflects the Company's continued commitment to resource efficiency and circular economy practices.Further, all disposable materials generated from the Company's operations are responsibly managed and disposable through authorised vendors in the safe disposal and recycling of industrial waste.

For electronic waste (e-waste), the Company ensures compliance with applicable environmental regulations by disposing of e-waste through agencies authorised by the relevant Pollution Control Board.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the EPR plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not applicable

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable × 365) / Cost of goods/services procured):

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format:

No, Ramky Infrastructure is primarily an Engineering, Procurement, and Construction (EPC) and infrastructure development company, not a product manufacturing entity.

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the LCA was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/No) If yes, provide web-link

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the LCA or through any other means, briefly describe the same along with action taken to mitigate the same.

Not applicable

Name of Product / Service	Description of the risk / concern	Action Taken

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry):

Not applicable as we do not manufacture any product. However, the Company integrates environmental considerations into its project execution through sustainable construction practices, efficient resource utilization, waste management, and compliance with applicable environmental regulations.

Indicate input material	Recycled or re-used input material to total material	
	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled and safely disposed:

Not applicable

	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)						
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category:
Not applicable

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category

Principle 3, Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	975	975	100	975	100	0	0	975	100	0	0
Female	66	66	100	66	100	66	100	0	0	66	100
Total	1041	1041	100	1041	100	66	6.34	975	93.66	66	6.34
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

b. Details of measures for the well-being of workers: NIL (RIL does not have Direct workers)

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) as a % of total revenue of the company.
The Company spent 0.5% of its total revenue from operations on employee well-being activities, including health and medical check-up, recreational and sports activities, employee engagement, training and development, and applicable statutory benefits.

2. Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	70.01%	NA	Yes	62.47	NA	Yes
Gratuity	100%	NA	Yes	24.67	NA	NA
ESI	3.46%	NA	Yes	7.76	NA	Yes
Others – Medi – claim	100	NA	Yes	100	NA	Yes

PF coverage of 70.01% represents employees covered under the applicable PF provisions based on their eligibility and PF option/membership during FY 2025–26. ESI coverage of 3.46% represents employees eligible for ESI as per applicable statutory criteria; general employees with gross wages above ₹21,000 per month are not covered. Contributions for covered employees were deducted and deposited with the respective statutory authorities.
Gratuity benefits are applicable to all permanent employees of RIL as per the Company's gratuity policy. In FY 2024–25, coverage was reported only for employees who had completed the required service period and were eligible to receive gratuity, resulting in reported coverage of 24.67%. For FY 2025–26, the reporting basis has been revised to consider the applicability of the gratuity policy to all permanent employees. While all permanent employees are covered under the policy, the gratuity benefit is payable to employees who complete the applicable minimum service period of five years, subject to the applicable statutory provisions.
Accordingly, the reported coverage for FY 2025–26 is 100%.The increase from 24.67% to 100% is therefore due to the change in the reporting methodology and not due to any change in the Company's gratuity policy or employee eligibility.

applicability; accordingly, 100% of permanent employees are considered covered under the gratuity benefit.

3. Accessibility of workplaces — Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

   Yes, we have made necessary arrangements to ensure our facilities are accessible to differently abled employees and workers. Although we currently do not have any such employees or workers, these measures are in place to provide an inclusive workplace.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

   Yes. The Company is committed to delivering value through equality and to nurture and promote human diversity across its operations. Web-link where the policy is available:
   https://ramkyinfrastructure.com/docs/pdf/investordesk/equal_opportunity_policy.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100 %	100%	NA	NA
Female	100 %	100%	NA	NA
Total	100 %	100%	NA	NA

Note: During FY 2025–26, 78 male and 5 female permanent employees took parental leave, and all employees returned to work after the completion of their parental leave. Accordingly, the return-to-work rate was 100% for both male and female employees, with an overall return-to-work rate of 100%.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Not Applicable
Other than Permanent Workers	Not Applicable
Permanent Employees	Yes, Ramky has instituted a robust Whistle Blower and Protection Policy that outlines structured procedures for employees and stakeholders to report concerns related to unethical practices, including fraud and corruption. The policy ensures protection against retaliation, guarantees confidentiality, and safeguards whistle-blower's from any form of discrimination or adverse action. This mechanism reinforces our commitment to ethical governance, transparency, and accountability across the organization
Other than Permanent Employees	Not Applicable

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Total employees / workers in respective category (A)	No. who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	1041	0	0	1082	0	0
- Male	975	0	0	1013	0	0
- Female	66	0	0	69	0	0
Total Permanent Workers	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA

8. Details of training given to employees and workers:

Category	FY 2025–26 (Current FY)					FY 2024–25 (Previous FY)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	975	908	93.12	520	53.33	1013	1013	100	0	0
Female	66	50	75.76	22	33.33	69	69	100	0	0
Total	1041	908	87.22	542	52.06	1082	1082	100	0	0
Workers										
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

9. Details of performance and career development reviews of employees and workers:

Category	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	975	975	100	1013	1013	100
Female	66	66	100	69	69	100
Total	1041	1041	100	1082	1082	100
Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA

10. Health and safety management system:

   a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If
   Yes,

   The Company has implemented an Occupational Health and Safety (OHS) Management System across its operations to identify, assess, monitor, and mitigate workplace health and safety risks. The system is designed in line with applicable statutory requirements and internationally recognized occupational health and safety standards.

   - Covers all permanent employees, contractual workers, trainees, and other personnel working under the Company's supervision.
   - Implemented across all offices, project sites, and other operational locations of the Company.
   - Encompasses occupational risk assessment, incident reporting and investigation, emergency preparedness and response, safety training, health surveillance, contractor safety management, and continuous improvement initiatives.
   - The OHS Management System covers 100% of employees and workers engaged in the Company's operations

   yes, the coverage of such system.

   b. What are the processes used to identify work-related hazards and assess risks?

   The Company has established a structured process for identifying work-related hazards and assessing occupational health and safety risks across its operations. The process is designed to proactively prevent incidents, injuries, and occupational illnesses and is integrated into the Company's Occupational Health and Safety Management System.

Key elements of the process include:

1.Hazard Identification
- Periodic workplace inspections and safety audits.
- Job Safety Analysis (JSA) for critical activities.
- Pre-startup safety reviews for new projects,

- processes, equipment, and facilities.
- Identification of physical, chemical, biological, ergonomic, psychosocial, and operational hazards.
- Reporting of unsafe conditions and near-miss incidents by employees and contractors.

2. Risk Assessment

- Evaluation of identified hazards based on likelihood of occurrence and potential severity of consequences.
- Risk ranking through a defined risk assessment matrix.
- Assessment of routine, non-routine, and emergency work activities.
- Review of risks associated with contractors, visitors, and outsourced activities.

3. Risk Control Measures

- Application of the hierarchy of controls, including elimination, substitution, engineering controls, administrative controls, and personal protective equipment (PPE).
- Implementation of standard operating procedures and safe work practices.
- Monitoring of effectiveness of control measures through inspections and audits.

4. Employee Participation and Consultation

- Involvement of employees and worker representatives in hazard identification, risk assessments, safety committees, and incident investigations.
- Regular safety meetings, awareness programmes, and training sessions to promote hazard reporting and risk awareness.

5. Monitoring and Continuous Improvement

- Investigation of incidents, accidents, and near misses to identify root causes and corrective actions.
- Periodic review of risk assessments and control measures.
- Tracking of key health and safety performance indicators and implementation of continual improvement initiatives.

The above processes are applicable across all operational locations and cover employees, contract workers, and other personnel working under the Company's supervision.

c. Whether you have processes for workers to report work-related hazards and to remove themselves from such risks (Y/N).

Yes.

The Company has established formal mechanisms that enable employees and workers to report work-related hazards, unsafe acts, unsafe conditions, near-miss incidents, and health and safety concerns through multiple channels, including supervisors, safety officers, safety committees, workplace inspections, and incident reporting systems.

All reported hazards are promptly evaluated, investigated, and addressed through appropriate corrective and preventive actions. The Company encourages proactive reporting of safety concerns and promotes a culture of openness and accountability without fear of retaliation.

The Company also empowers employees and workers to stop work and remove themselves from situations that they reasonably believe pose an imminent risk to their health and safety. Such instances are immediately escalated to the concerned supervisor and safety personnel for risk assessment and implementation of necessary control measures before work is resumed.

Regular safety training, toolbox talks, awareness programmes, and employee consultations are conducted to ensure workers understand hazard identification, reporting procedures, emergency response protocols, and their right to refuse or stop unsafe work.

These processes are applicable across all operational locations and cover permanent employees, contractual workers, trainees, and other personnel working under the Company's supervision.

d. Do the employees/ workers have access to non-occupational medical and healthcare services? (Yes/No)

Yes.

The Company provides access to non-occupational medical and healthcare services to its employees and workers as part of its commitment to employee well-being and welfare.

The healthcare support framework includes:

- Medical insurance coverage for employees and eligible dependents, as per the Company's policy.
- Access to outpatient and inpatient medical treatment through empanelled hospitals and healthcare providers.
- Periodic health check-ups and preventive healthcare programmes.
- Wellness initiatives focusing on physical, mental, and emotional well-being.
- Employee Assistance Programmes (EAP), counselling services, and mental health support, wherever applicable.
- Emergency medical assistance and referral services.

These services are available to eligible employees and workers in accordance with applicable laws, employment terms, and Company policies. The Company periodically reviews and enhances its healthcare and wellness initiatives to promote the overall health and well-being of its workforce.

11. Details of safety-related incidents:

Safety Incident / Number	Category*	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	NIL
	Workers	0	NA
Total recordable work-related injuries	Employees	0	NIL
	Workers	0	NA
No. of fatalities	Employees	0	NIL
	Workers	0	NA
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	NIL
	Workers	0	NA

*Including in the contract workforce.

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

RIL is committed to providing a safe and healthy workplace for employees, workers, contractors, and visitors across all project sites and offices. Safety is integrated into all business operations through a robust HSE Management System.

Key initiatives include risk assessments (HIRA/JSA), safety induction and refresher training, mandatory use of PPE, permit-to-work systems for high-risk activities, regular safety inspections and audits, and deployment of qualified HSE personnel at sites.

The Company also conducts emergency response drills, provides first-aid and medical facilities, monitors occupational health risks, and promotes employee well-being through health awareness programs and periodic health check-ups.

Incidents, near misses, and unsafe conditions are investigated, and corrective actions are implemented to drive continuous improvement and strengthen the Company's zero-harm safety culture.

13. Number of Complaints on the following made by employees and workers:

	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14. Assessments for the year — % of your plants and offices that were assessed (by entity or statutory authorities or third parties):

	% of plants and offices assessed
Health and safety practices	100 %
Working Conditions	100 %

15.Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

RIL continuously monitors health, safety, and working conditions through periodic inspections, audits, and risk assessments.

Based on routine assessments, the Company implemented corrective and preventive actions including enhanced hazard identification, regular safety training and toolbox talks, strengthened HSE audits and compliance monitoring, improved PPE management, additional controls for high-risk activities, timely closure of audit observations, and strengthened contractor safety management.

We remains committed to continuously improving its Health, Safety, and Environment (HSE) management system to prevent incidents and provide a safe and healthy workplace.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?

The Company extends life insurance coverage to its employees, ensuring financial security and support to their dependents in the event of a work-related death.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The company is committed to maintaining high standards of legal and regulatory compliance across its value chain. The Company incorporates relevant statutory obligations, including labour, social security, taxation, and other applicable compliance requirements, into agreements with contractors, suppliers, and other value chain partners. Through defined contractual provisions and compliance monitoring mechanisms, the Company ensures adherence to applicable laws and regulations by all parties engaged in its operations.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Not Applicable. The Company did not record any high-consequence work-related injuries, cases of work-related ill-health, or fatalities involving employees or workers during the reporting period and the preceding financial year.

	Total no. of affected employees/ workers		No. rehabilitated and placed in suitable employment / whose family members have been placed in suitable employment	
	FY 2025–26	FY 2024–25	FY 2025–26	FY 2024–25
Employees				
Workers				

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

No. Ramky Infrastructure Limited does not currently have a formal transition assistance program for employees resulting from retirement or termination of employment. However, the Company ensures that all statutory obligations and final settlement processes are completed in accordance with applicable laws and organizational policies.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	We have not conducted a separate assessment of value chain partners on health and safety practices during the reporting period. However, we regularly conduct inspections, audits, and compliance reviews for contractors, subcontractors, and other active value chain partners as part of the Company's ISO 45001:2018 Occupational Health and Safety Management System. During the reporting period, these activities covered 100% of the active value chain partners.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Based on the Company's monitoring processes, no such significant risks were identified during the reporting period.

Principle 4, Businesses should respect the interests of and be responsive to all its stakeholders.

SUSTAINABLE DEVELOPMENT GOALS 1 NO POVERTY 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 11 SUSTAINABLE CITIES AND COMMUNITIES 16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Ramky has developed a Stakeholder Engagement Framework for the identification of Stakeholders. In line with this framework, the stakeholder identification process at the Company considers the following scope in identifying the stakeholders:

- Dependency – groups or individuals who are directly or indirectly dependent on the organisation's activities, products or services and associated performance, or on whom the organisation is dependent in order to operate.
- Responsibility – groups or individuals to whom the organisation has, or in the future may have, legal, commercial, operational or ethical/moral responsibilities.
- Attention – groups or individuals who need immediate attention from the organisation about financial, wider economic, social or environmental issues.
- Influence – groups or individuals who can have an impact on the organisations or a stakeholder's strategic or operational decision-making.
- Diverse perspectives – groups or individuals whose different views can lead to a new understanding of the situation and the identification of opportunities for action that may not otherwise occur.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually / Half-yearly / Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders & Investors	No	• Annual General Meeting, • Shareholder meets, • Email, • Stock Exchange (SE) intimations, • Investor/analysts meet/ conference calls, • annual report, quarterly results, media releases and • Company's website	Quarterly, Half yearly and annually	Share price appreciation, dividends, profitability and financial stability, robust ESG practices, risks, growth prospects.
Government/ Regulatory authorities	No	• Reporting / Filings. • Submissions/Applications. • Industry forum meets. • Representations in person • Attending Workshops conducted by the authorities.	On periodical basis as provided under relevant legislations	In relation to Compliances with applicable laws, Industry concerns, changes in regulatory frameworks, skill and capacity building, employment.

Employees	No	Interactive meetings, Development programmes webinar.	On regular basis	To provide open forum to employees and resolve their grievances, communicate, and keep them updated
Board of Directors	No	• Board Meetings, • Committee Meetings and briefings / familiarity programmes	On regular basis	To review the performance of the company
Employees/ Workers	No	• Emails • Team Engagement • Website • Engagement through Health Programs • Notice Board.	Periodically	• Empowered and engaged workforce drives to achieving business targets and serve as a key for successful business • Satisfied and motivated talent have higher productivity • Right Talent gives a competitive advantage. • Career management and growth prospects. • Work culture, health and safety matters.
Professional & Consultants	No	• Reports Legal Opinions	On periodical basis	Compliance to legal requirements, advice on business, legal, tax and environment etc related issues.
Local communities	No	• Meetings and briefings, • Partnership in community • Training and Workshops, • Impact Assessments, Social Media.	Need basis	Need assessment for CSR, Reviews and Addressing Grievances, community development, education/skill development, and livelihood support
Contractor	No	• Email, • Telephone • Interactive Meetings	On periodical basis	To ensure that project remains on focus desired results and to make meaningful contribution to avoid the projects being derailed.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

   The Company has constituted a CSR Committee and other committees as required under the Companies Act, 2013 and SEBI (LODR) Regulations to oversee economic and sustainability performance. The CSR Committee is chaired by an Executive Board Member, who monitors the progress of CSR initiatives.

   The respective committees conduct quarterly performance reviews and provide updates on these matters. Consolidated performance reports and key outcomes are presented to the Board during its quarterly meetings.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   The Company engages with a diverse range of stakeholders, including employees, investors, customers, suppliers and contractors, local communities, government and regulatory authorities, financial institutions, and non-governmental organizations (NGOs).

   Stakeholder engagement is carried out through various channels, including regular meetings, project review discussions, site visits, training and awareness programmes, vendor interactions, customer feedback mechanisms, community engagement initiatives, grievance redressal mechanisms, and statutory consultations. These engagements enable the Company to understand stakeholder expectations, address concerns, and incorporate their feedback into its business strategies and sustainability practices.

3. Provide details of instances of engagement with, and actions taken to address the concerns of vulnerable/ marginalized stakeholder groups.

   The Company engages with its CSR beneficiaries through the Ramky Foundation, its CSR implementation partner, particularly vulnerable and marginalized communities located in and around its project areas, to assess the effectiveness and impact of its CSR initiatives.

   Stakeholder engagement is undertaken through community consultations, need assessment surveys, field visits, interactions with local authorities and implementation partners, and beneficiary feedback mechanisms.

   The Company also considers the inputs received from these stakeholder groups during its stakeholder engagement and materiality assessment exercises. These interactions help identify community needs and expectations and support the planning and implementation of impactful CSR and sustainability initiatives.

Principle 5. Businesses should respect and promote human rights.

SUSTAINABLE DEVELOPMENT GOALS

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity:

Category	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	1041	1041	100	1082	1082	100
Other than permanent	0	0	0	0	0	0
Total Employees	1041	1041	100	1082	1082	100
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
Total Workers	0	0	0	0	0	0

2. Details of minimum wages paid to employees and workers:

Category	FY25-26 (Current Financial Year)					FY24-25 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	975	-	-	975	100%	1013	-	-	1013	100%
Female	66	-	-	66	100%	69	-	-	69	100%
Other than Permanent										
Male	0	-	-	0	0	0	-	-	0	0

Female	0	-	-	0	0	0	-	-	0	0
Workers										
Permanent		-	-							
Male	0	-	-	0	0	0	-	-	0	0
Female	0	-	-	0	0	0	-	-	0	0
Other than Permanent										
Male	0	-	-	0	0	0	-	-	0	0
Female	0	-	-	0	0	0	-	-	0	0

3. Details of remuneration/salary/wages:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration / salary / wages of respective category
Board of Directors (BoD)	6	1,39,42,321	1	
Key Managerial Personnel	4	8,55,208	0	
Employees other than BoD and KMP	1037	5,86,309	0	5,84,640
Workers	NA			

* Median remuneration has been calculated by considering only the Managing Director and Whole-Time Directors, as the other Directors receive only sitting fees. The total sitting fees paid to the other Directors amounted to INR 46, 80,000.(Male: 41,90,000 Female : 4,90,000

**Key Managerial Personnel includes CEO, Company Secretary, and Chief Financial Officer.

b. Gross wages paid to females as % of total wages paid by the entity in the following format

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	3.95	4.24

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, At Ramky, the HR Department takes on the responsibility of addressing any potential human rights issues. They play a crucial role in handling and redressing such issues within the company.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Ramky has established internal mechanisms to effectively address grievances related to human rights issues. These mechanisms include:

- Dedicated HR Department: The HR Department plays a key role in handling and resolving human rights concerns. Ensuring that human rights issues receive the necessary attention and action.
- Commitment to Human Rights: Demonstrates Ramky's dedication to addressing human rights issues within the company and fostering a culture of respect and fairness. The HR Department, in coordination with these processes, ensures that grievances related to human rights are promptly and appropriately addressed.

Positive Work Environment: Promotes a positive and inclusive work environment through effective grievance handling.

6. Number of Complaints on the following made by employees and workers:

	FY 2025–26 (Current FY)			FY 2024–25 (Previous FY)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH):

	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Total Complaints reported under the POSH Act, 2013	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

At Ramky, the HR Department is pivotal in ensuring complainants are protected from workplace discrimination. It includes:

- Protection from Discrimination: The HR Department safeguards the rights of individuals who raise complaints, ensuring they face no discrimination.
- Established Mechanisms: Mechanisms are in place to protect and support complainants
- Commitment to Equality: Demonstrates Ramky's commitment to a discrimination-free work environment, fostering equality and fairness.
- Proactive Complaint Handling: The HR Department takes proactive steps to address complaints promptly and effectively. Provides necessary support to complainants and prevents retaliatory actions.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

During the current financial year, the Company's human rights requirements are applicable within the organization and are integrated into its HR processes. However, these requirements have not yet been formally incorporated into commercial agreements and contracts.

The Company plans to formalize the inclusion of human rights provisions in its business agreements and contracts during the next financial year.

10. Assessments for the year (% of plants and offices that were assessed):

	% of plants and offices assessed (by entity or statutory authorities or third parties)
Child labour	100% of the Company's offices and project sites are covered under an internal assessment process to identify potential human rights risks, including those related to health and safety management systems and working conditions. The assessment is carried out by cross-functional teams comprising representatives from Administration, Project Management, Human Resources, and Environment, Health & Safety (EHS).
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11.Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

This section is not applicable to the Company as there have been no reported incidents of such issues till date.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

   No complaints related to human rights were received during FY 2025–26. However, the Company has strengthened its grievance redressal mechanism for contractual workers. The details of the grievance redressal mechanism have already been discussed in the relevant section of this report.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

   Not applicable, as the Company did not conduct any formal human rights due diligence assessment during FY 2025–26.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

   The Company is committed to providing an inclusive workplace. Most of its offices and project sites are equipped with accessibility features, such as ramps and elevators, wherever applicable, to support differently abled employees and workers.

4. Details on assessment of value chain partners:

   Not applicable, as the Company did not conduct any assessment of its value chain partners on sexual harassment and workplace discrimination during FY 2025–26.

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Not applicable.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

   Not applicable as no assessment was conducted.

Principle 6. Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From renewable sources (GJ)	0	
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumption (A+B+C)	0	0
From non-renewable sources (GJ)		
Total electricity consumption (D)	1,33,503.87	2,08,984.90
Total fuel consumption (E)	30,779.12	1881.10
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	1,64,283	2,10,866
Total energy consumed (A+B+C+D+E+F)	1,64,283	2,10,866
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.000009785	0.0000104
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.000199026	0.000214
Energy Intensity in terms of physical output	Not Applicable	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

Note: PPP-adjusted energy intensity has been calculated using the International Monetary Fund (IMF) Purchasing Power Parity (PPP) conversion factor for India of ₹20.34 per International Dollar. Based on revenue of ₹1,678.93 crore and total energy consumption of 1, 64,283 GJ, the PPP-adjusted revenue is approximately International $825 Million resulting in an energy intensity of approximately 0.00199 GJ per International Dollar.

Fuel consumption increased from 1,881.10 GJ in FY 2024–25 to 30,779.12 GJ in FY 2025–26. The increase is mainly due to improved data collection and wider reporting coverage. In FY 2024–25, data was collected only from limited project sites and the Corporate Office, whereas in FY 2025–26, fuel consumption data was collected from all operational sites and projects. Therefore, the increase mainly reflects better coverage and completeness of data rather than a direct like-for-like increase in fuel consumption.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   No, the Company does not have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. Provide details of the following disclosures related to water:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	16,170	-
(iii) Third party water	54,08,755	48,87,800

(iv)Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	54,24,925	48,87,800
Total volume of water consumption (in kilolitres)	8,10,296	48,87,800
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0000482626	0.000240
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.000981662	0.0050
Water intensity in terms of physical output	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

Note: The significant reduction in reported water consumption during FY 2025–26 is primarily attributable to improvements in the water data reporting methodology and reporting boundaries. At one of our sites, JNPC Pharma City, Visakhapatnam, approximately 50,72,400 KL of third-party water was received during FY 2025–26. This water was largely treated/processed and supplied to industries operating within the site. As this water was not consumed in the JNPC site's own operations or processes, it has been excluded from the Company's reported water consumption. The actual water consumed for JNPC's site-own operations was 4,48,044 KL during FY 2025–26. JNPC discharged wastewater from these operations to the effluent treatment system, where it was treated and subsequently recycled/reused, as applicable.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres) *	--	--
(i) To Surface water	--	--
- No treatment	--	--
- With treatment – please specify level of Treatment	--	--
(ii) To Groundwater	--	--
- No treatment	--	--
- With treatment – please specify level of Treatment	--	--
(iii) To Seawater	--	--
- No treatment	--	--
- With treatment – please specify the level of Treatment	12,78,097	--
(iv) Sent to third-parties	--	--
- No treatment (Sent for treatment)	2,224.6	--
- With treatment – please specify level of Treatment		--
(v) Others – In-house Effluent Treatment Plant (ETP) and Reuse of Treated Water.	--	--
- No treatment	--	--
- With treatment – please specify level of Treatment	4,60,882.6	--
Total water discharged (in kilolitres)	17,41,204.2	--

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with technical support and guidance from MadhumathiDatta Sustainability Services Private Limited

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

   Ramky operates at the site level, carrying out EPC and other civil construction projects. The installation of a zero liquid discharge facility is carried out according to the client's requirements, if specified. At the company level, we are not required to have zero liquid discharge infrastructure.

6. Please provide details of air emissions (other than GHG emissions) by the entity:

Parameter	Please specify unit	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
NOx		The Company does not currently monitor these parameters*	
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

*Note: The Company does not currently maintain consolidated quantitative data for the above air emission parameters. However, applicable site-level air quality/emission monitoring is carried out as required under the relevant Consent to Operate and regulatory requirements. The Company is evaluating measures to strengthen monitoring and reporting of relevant air emission parameters across its operations.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 Equivalent	2337.835	7,068.59
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	26,552.43	35,595.28
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations) *	Metric tonnes of CO2 Equivalent Per ` Million	0.00000017208	0.00000210
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.000035000	0.0000434

Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Given the nature of Ramky's business activities, the Company does not have significant direct greenhouse gas emissions. Currently, there are no specific projects dedicated to reducing these emissions.

The Company plans to develop a roadmap for greenhouse gas (GHG) emission reduction in the next financial year and identify suitable initiatives to improve its climate performance.

9. Provide details related to waste management by the entity:

Parameter (in metric tonnes)	FY 2025-26 (Current Financial Year)	FY 2024–25 (Previous Financial Year)
Total Plastic waste (A)	0.52	-
Total E-waste (B)	0	-
Total Bio-medical waste (C)	0	-
Total Construction and demolition waste (D)	1712.54	-
Total Battery waste (E)	0	-
Total Radioactive waste (F)	0	-
Other Hazardous waste. Please Specify, if any. (G)	2.4	-
Other Non-hazardous waste generated (H). Please Specify, if any. (Break-up-by Composition i.e. by Materials relevant to the sector) Food waste at sites	5.15	-
Total (A+B + C + D + E + F + G + H)	1720.615	-
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0000001025	-
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.0000020847	-
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	1694.65	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	1694.65	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	
(ii) Landfilling	0	
(iii) Other disposal operations	5.15 (Food waste)	
Total	5.15	

Note: During FY 2025–26, the Company generated 1,720.615 MT of waste, of which 1,694.65 MT was sent to authorised vendors for recycling. 5.15 MT was disposed of through authorised waste management agencies, including 2.40 MT of used waste oil. The remaining 19 MT of scrap metal was safely stored at the respective site premises as of the reporting date and will be transferred to authorised recyclers/disposal facilities in accordance with applicable regulations.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Ramky Infrastructure Limited has implemented an Environmental Management System (EMS) in line with ISO 14001:2015 across its offices, headquarters, project sites, temporary facilities, and industrial facilities, wherever applicable.

The Company follows established procedures for waste identification, segregation, collection, recycling, and disposal. Regular waste management awareness and training programmes are conducted, and waste management performance is monitored periodically. Environmental data is also verified through third-party assurance, wherever applicable.

11. If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details:

S. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Power Grid AB2 / AB3,West Siang Arunachal Pradesh, Pin Code: 791001.	Construction of substations and transmission lines	Yes
2	Mallanna Sagar -Godavari Drinking Water Supply,Ghanpur, Raja Bollaram, Telangana 501401.	Construction of a dedicated raw water pump house and intake infrastructure at Mallanna Sagar.	Yes
The Company ensures that all applicable environmental, forest, wildlife and other statutory approvals/clearances are obtained, wherever required, for operations located in or around ecologically sensitive areas, and complies with the conditions stipulated by the relevant authorities.			

12. Details of environmental impact assessments (EIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
The Company did not conduct any Environmental Impact Assessment (EIA) during FY 2025–26, as, considering the nature of its business activities, the requirement for conducting an EIA under the applicable MoEFCC regulations is not applicable.					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, the Company is fully compliant with the applicable environmental laws, regulations, and guidelines in India.				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): The Company has not conducted a water footprint assessment in water-stressed areas during the reporting period, as water consumption in such areas is not considered significant. The Company continues to monitor water usage across its operations.

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity(optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others	-	-
- No treatment (Sent to in-house Effluent Treatment Plant (ETP) for treatment and reuse)	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The BRSR asssment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	46,750.707	–
Total Scope 3 emissions per rupee of turnover		0.000000278455	–
Total Scope 3 emission intensity (optional)– the relevant metric may be selected by the entity		–	–

Note: For FY 2025–26, the Company has initiated Scope 3 GHG emissions assessment based on the activity data available. The assessment currently covers Scope 3 Category 1 – Purchased Goods and Services (gypsum plaster, carbon/MS steel, OPC cement and PPC/SRC cement) and Category 6 – Business Travel (employee air travel).

The emissions have been calculated using the relevant activity data and applicable emission factors. FY 2024–25 Scope 3 activity data was not available; therefore, comparative Scope 3 emissions have not been reported. The Company will continue to strengthen Scope 3 data collection and coverage across relevant categories.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The BRSR assessment has been carried out internally by Ramky Infrastructure Limited, with limited assurance provided by MadhumathiDatta Sustainability Services Private Limited.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

   Not applicable, as no ecologically sensitive areas have been identified or reported under Question 11 during the reporting period.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

   No specific initiatives or innovative technologies for improving resource efficiency or reducing environmental impacts were undertaken during the reporting period. The Company is evaluating and planning to implement suitable resource efficiency and environmental and sustainability improvement initiatives in the next financial year.

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Ramky Infrastructure Limited has established emergency preparedness and response procedures across its project sites and offices to address potential emergencies and disaster situations. The emergency response framework includes site-specific action plans for various emergency scenarios. The effectiveness of these plans is periodically evaluated through mock drills, and observations are recorded for continual improvement. Dedicated emergency response teams have been constituted at project sites with clearly defined roles and responsibilities, which are communicated to employees and relevant stakeholders.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant adverse environmental impacts were reported from the Company's value chain partners during the reporting period. Ramky Infrastructure Limited expects its suppliers, contractors, and service providers to comply with applicable environmental, health and safety, and legal requirements.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

We have not done any specific assessment to our value chain partners on environmental impacts however all our active partners are being audited randomly during the external management system audit for ISO 14001:2015.

8. How many Green Credits have been generated or procured:

a. By the listed entity

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners]

Not Applicable.

Principle 7. Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to:

S.No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / National)
1	Indian Chamber of Commerce	National
1	Indian Chamber of Commerce	National
2	Confederation of Indian Industry (CII)	National
3	National Safety Council Of India	National
4	British Safety council	International
5	Construction Industry Development Council (CIDC)	National
6	Infrastructure Skill Development Academy (ISDA)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities:

No corrective action has been taken or is underway, as there has been no anti-competitive conduct by the Company and no adverse orders received from any regulators.

Name of authority	Brief of the case	Corrective action taken

Leadership Indicators

1. Details of public policy positions advocated by the entity: None

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half-yearly / Quarterly / Others – please specify)	Web Link, if available
1					
2					

Principle 8. Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

No Social Impact Assessment (SIA) was conducted during the reporting period, as none of the CSR projects qualified for SIA based on the applicable project value threshold.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web link

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

This section is not applicable to Ramky, as no projects undertaken during the reporting period involved Rehabilitation and Resettlement (R&R) requirements.

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
1						
2						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has implemented a mechanism whereby local employees regularly engage with community members to identify and address their concerns. Community members can directly communicate and raise issues as needed, with site location teams serving as the primary point of contact. Grievances are primarily addressed through one-on-one interactions to ensure timely and effective resolution. In addition, stakeholders may reach out to the Investor Relations Officer for any concerns or queries through the following contact details: Email: investors@ramky.com.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Directly sourced from MSMEs / small producers	13.90	10.30
Directly from within India	100	100

5. Job creation in smaller towns — Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	FY 2025–26 (Current FY)	FY 2024–25 (Previous FY)
Rural	0.66%	0
Semi-urban	2.38%	0
Urban	14.07%	100
Metropolitan	82.89%	0

*All our major projects are in and around Hyderabad, Mumbai and Bangalore. So Nearly 100% of our workforce is in urban areas.

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

   Not applicable as the SIA requirement was not there

Details of negative social impact identified	Corrective action taken

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1	Andhra Pradesh	Visakhapatnam & Vijayanagaram	Approx.: 59,60,677

3. (a)Do you have a preferential procurement policy where you give preference to purchase from marginalized / vulnerable groups? (Yes/No)

   The Company does not have a preferential procurement policy for sourcing from marginalized or vulnerable groups, as its procurement requirements mainly consist of specialised industrial products and bulk construction materials.

   (b)From which marginalized / vulnerable groups do you procure?

   Not applicable.

   (c) What percentage of total procurement (by value) does it constitute?

   Not applicable.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

   Not Applicable. The Company did not own or acquire any intellectual property based on traditional knowledge during the reporting period; therefore, no related benefits were derived or shared.

S. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes/No)	Benefit shared (Yes/ No)	Basis of calculating benefit share
1				
2				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:

   Not applicable.

Name of authority	Brief of the Case	Corrective action taken

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Health Support	26095	100 %
2	Natural resources management	6808	100 %
3	Education Support	4686	100 %
4	Rural development	5320	100 %
5	Skill development	2140	100 %
6	Promotion of sports	1	100 %
7	Women empowerment	24	100 %
	Total	45074	

Principle 9, Businesses should engage with and provide value to their consumers in a responsible manner.

SUSTAINABLE DEVELOPMENT GOALS 2 ZERO HUNGER 4 QUALITY EDUCATION 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 14 LIFE BELOW WATER 15 LIFE ON LAND

Essential Indicators

1.Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Ramky has a robust mechanism for addressing consumer complaints, emphasizing prompt and effective resolution. Complaints are assigned to a dedicated, trained team specialized in handling such issues. The company maintains open communication with customers, providing regular updates and progress reports. Ramky is committed to finding amicable solutions and ensuring high customer satisfaction.

The company engages in execution of EPC and Developer works for the clients. The project is executed as per the contractual agreement terms and conditions and any deficiency in the execution of the work is dealt through the redressal mechanism in the contract between the parties.

2. Turnover of products and / services as a percentage of turnover from all products / service that carry information about:

   Not applicable, as Ramky Infrastructure Limited primarily provides infrastructure construction and development services and does not market consumer products or services with environmental or social labels.

	As a percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	-
Recycling and/or safe disposal	-

3. Number of consumer complaints in respect of the following:

	FY 2025–26 (Current FY)		FY 2024–25 (Previous FY)	
	Received during the year	Pending resolution at end of year	Received during the year	Pending resolution at end of year
Data privacy	0	0	0	0
Advertising	0	0	0	0
Cyber-security	0	0	0	0
Delivery of essential services	0	0	0	0
Restrictive Trade Practices	0	0	0	0
Unfair Trade Practices	0	0	0	0
Other	0	0	0	0

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	Not Applicable
Forced recalls	0	Not Applicable

5. Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

   Yes, we have a comprehensive framework to manage cybersecurity and data privacy risks. The policy incorporates multiple safeguards such as access control, virus prevention, intrusion detection, regular data backups, user authentication, continuous monitoring, and periodic reviews to ensure the security of information assets. It also includes guidelines for maintaining data integrity based on data classification and securing the organization's information systems in line with best practices.

   Web-link: https://ramkyinfrastructure.com/docs/pdf/investordesk/pop.pdf

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.
   None

7. Provide the following information relating to data breaches:

   (a) Number of instances of data breaches - NIL

   (b) Percentage of data breaches involving personally identifiable information of customers - NIL

   (c) Impact, if any, of the data breaches- NIL

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

   Corporate Website: https://ramkyinfrastructure.com/

   The primary source for comprehensive information on Ramky Infrastructure Limited's business activities is the Company's official website. Stakeholders can visit the website to explore the Company's infrastructure and construction services across various sectors, including transportation, water and wastewater, buildings, industrial, and other infrastructure projects.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

   This disclosure is not applicable to Ramky Infrastructure Limited, as the Company is engaged in infrastructure construction and development services and does not offer consumer products requiring safe and responsible usage instructions. However, the Company follows applicable safety standards and contractual requirements in the execution of its projects.

3. Mechanisms in place to inform consumers of any risk of disruption / discontinuation of essential services.

   Not applicable due to the nature of the Company's operations and business model. However, the Company has site emergency plans in place to manage emergencies and minimise any disruption to essential services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

   Ramky Infrastructure Limited primarily provides infrastructure construction and development services and does not manufacture or market consumer products that require product labelling.

   Wherever applicable, the Company provides relevant project-related information, technical specifications, and safety requirements to its clients in accordance with contractual and regulatory obligations.

   The Company does not conduct formal consumer satisfaction surveys due to the nature of its business model. However, it maintains regular interaction with clients through project review meetings, feedback mechanisms, and stakeholder engagement processes to understand client requirements and improve service delivery.

INDEPENDENT ASSURANCE STATEMENT

To,
The Directors and Management Ramky Infrastructure Limited
15th Floor, Ramky Grandiose, Sy No 136/2 & 4, Gachibowli, Hyderabad -500032, Telangana

Madhumathidatta Sustainability Services Private Limited (hereinafter referred to as MDSSPL) was engaged by Ramky Infrastructure Limited("RIL") to conduct an Independent Third-Party Assurance (ITPA) of the sustainability disclosures presented in RIL's Sustainability Report (hereinafter referred to as Report) for the reporting period 1st April 2025 to 31st March 2026 . The Report is developed based on SEBI Standards. MDSSPL performed a limited assurance in line with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), which is specifically applied to the assurance of non-financial and sustainability reporting. The assurance statement is intended for RIL's stakeholders as stated in its "Report".

1.1. Responsibilities of the Reporting Organisation

RIL is responsible for preparing the sustainability disclosures in accordance with SEBI BRSR framework. MSDDPL is responsible for conducting an independent assurance engagement to evaluate adherence to these standards. It is binding upon RIL to ensure that the Report is free from any material RIL's statements, whether intentional or unintentional, thereby maintaining the trust and confidence of stakeholders in the disclosed information. No changes occurred in the responsibilities of either party during this engagement.

1.2.Responsibilities of the Assurance Provider

MSDDPL's responsibility for the applied assurance engagement is to perform independent assurance and to express a conclusion based on the work performed. We conducted our engagement in reference to the International Standard on Assurance Engagements (ISAE) 3000 (Revised) for identified non-financial ESG indicators. Our engagement did not include an assessment of the adequacy or effectiveness of RIL's strategy or management of sustainability-related issues or the sufficiency of the Report against the principles of SEBI BRSR framework, ISAE 3000 (Revised), other than those mentioned in the scope of the assurance. The data is verified on a sample basis, the responsibility for the authenticity of data lies with the reporting organisation. The reporting organisation is responsible for archiving the related data for a reasonable period of time.

1.3. Reference to the Use of the Assurance Standards

This assurance engagement was conducted in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised). Additionally, GRI Standards were used as complementary criteria for assessing sustainability performance information.

1.4. Scope of work

The scope of this assurance engagement is limited to the BRSR disclosures reported by RIL within the defined organizational boundary comprising

SL NO.	PROJECT NAME	Type	Location
1	HO	Buildings	Hyderabad
2	Genext Square	Buildings	Hyderabad
3	Genext Towers	Buildings	Hyderabad
4	Odyssey	Buildings	Hyderabad
5	Astra	Buildings	Hyderabad
6	Symphony	Buildings	Hyderabad
7	Orbit	Buildings	Hyderabad
8	Krystal Villas	Buildings	Vizag
9	Krystal Towers	Buildings	Vizag
10	Skylark- Lumina	Buildings	Bengaluru
11	Skylark- Fortuna	Buildings	Bengaluru
12	Power Grid - AB2	Others	Arunachal Pradesh
13	Power Grid - AB3	Others	Arunachal Pradesh
14	Mallana Sagar	WWW	Hyderabad
15	WTE-Deonar	Industrial solution	Mumbai-Maharasthra
16	MITL	Industrial solution	Kolad, Maharashtra
17	JNPC O&M	Industrial solution	Vizag
18	JNPC-BOT	Industrial solution	Vizag
19	RIL-RECEPS	Industrial solution	Vizag

The specified information was selected based on the materiality determination and needs to be meaningful to the intended users. 1

1.5. Verification Procedures and Methodology

Assurance Procedures

Our procedures included:

- Inquiry of management and relevant personnel.

- Walkthroughs of reporting and data collection processes.
- Review of policies and source records.
- Selective testing of evidence.
- Analytical review and consistency checks across reported metrics.
- Evaluation of reporting criteria suitability, evidence reliability, and disclosure coherence.

  Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the BRSR disclosures of RIL for FY 2025–26 are materially misstated or not prepared, in all material respects, in accordance with the applicable reporting criteria and BRSR requirements.

BRSR Principle Table

BRSR Attribute	Assurance Focus	Principle / Disclosure Mapping
Green-house gas footprint	Scope 1, Scope 2, intensity, methodology	Principle 6, essential indicators
Water footprint	Consumption, intensity, discharge, treatment	Principle 6, essential indicators
Energy footprint	Total energy consumed, renewable share, intensity	Principle 6, essential indicators
Embracing circularity	Waste generation, segregation, recovery, disposal	Principle 6, essential indicators
Employee wellbeing and safety	Safety incidents, LTIFR, fatalities, wellbeing spend	Principle 3, essential indicators
Gender diversity	Female wages, POSH complaints, closure status	Principle 5, essential indicators
Inclusive development	MSME sourcing, local procurement, employment support	Principle 8, essential indicators
Customer & supplier responsibility	Data security, breach incidents, supplier fairness	Principle 9, essential indicators
Open-ness of business	Payables, concentration, related party transactions	Principle 1, essential indicators

Assurance Methods

In line with ISAE 3000 (Revised), the engagement was planned to reduce assurance risk to an acceptable level for a limited assurance assignment. The methods used were designed to gather sufficient appropriate evidence through risk assessment, process understanding, evidence inspection, analytical procedures, and selective testing rather than exhaustive verification of every data point.

The evidence reviewed was assessed for relevance, reliability, completeness, and consistency. Where management estimates or judgments were used, we considered whether the assumptions were reasonable and whether the calculation methods were consistently applied across the defined reporting boundary.

Scope for Improvements

Energy and Emissions

- Implement robust monitoring mechanisms for all process emissions, including installation of continuous emission monitoring systems (CEMS) where feasible.
- Establish site-level data collection protocols with clear responsibilities, supported by automated logging and verification to reduce manual errors.

Water Resource Management

- Water mapping shows significant gaps across sites.
- Monitoring of water usage and STP performance is weak.
- No uniform monitoring framework across facilities.

Waste Management

- Hazardous, non-hazardous, recyclable waste streams not uniformly reported.
- Lack of standardized waste management disclosure framework.

1.6. Notes on Independence and Competencies of the Assurance Provider

MSDDPL maintains independence through adherence to professional codes of practice under AA1000AS v3 Appendix D. Our team includes AccountAbility PCSAP-qualified practitioners with expertise in sustainability reporting standards such as GRI, TCFD, SASB & SEBI BRSR.

1.7. Assurance Provider Background

As a seasoned sustainability assurance professional, Mr. Ragesh Joshi in delivering independent third-party assurance services that enhance the credibility and transparency of organizations' sustainability disclosures. With expertise in globally recognized standards such as the AA1000AS v3, ISAE 3000 revised , GRI standards and SEBI BRSR frameworks, brings a comprehensive understanding of environmental, social, governance (ESG), and economic metrics to his assurance engagements. I am also a certified Lead GHG Validator and Verifier, with extensive expertise in greenhouse gas (GHG) auditing and assurance, ensuring compliance with international climate standards.

By leveraging his expertise in sustainability assurance, GHG validation, and energy efficiency, empowers organizations to achieve their sustainability goals while fostering accountability and long-term value creation. my work supports companies in enhancing stakeholder trust, reducing environmental impacts, and aligning with global sustainability standards.

1.8. Findings and Conclusions

Inclusivity	**RIL engages mechanisms. stakeholders through structured**	**Meets the expectations.**
Materiality	Material issues are well-defined.	Meets expectations; ongoing monitoring needs to be continued for monitoring evolving material issues.
Responsiveness	Stakeholder concerns are addressed promptly.	Meets expectations.

Conclusion:

MDSSPL is of the opinion that RIL's sustainability disclosures generally meet the requirements of the BRSR frameworks. The following reporting elements have been appropriately addressed:

On the basis of the work performed, and subject to the inherent limitations of a limited assurance engagement under ISAE 3000 (Revised), we conclude that the BRSR disclosures of Ramky Infrastructure Limited (RIL) for FY 2025–26 are prepared, in all material respects, in accordance with the stated reporting criteria and the applicable BRSR framework.

- Governance topics- Information on Ascend's organizational profile, strategy, ethics and integrity, governance, stakeholder engagement, and reporting practices.
- Environmental topics- monitoring system of the energy emission , water, waste needs to be streamlined with centralised systems
- Social topics – These were applied to report the RILs impacts on relevant environmental and social issues. MDSSPL finds that the material topics and associated Topic-specific Standards are appropriately identified and addressed in Ascend's ESG disclosures.

We commend RIL's commitment to transparency through this assurance process and encourage continued efforts toward achieving its sustainability goals.

Hyderabad, India.
August 11th , 2026

MDSSPL/Ragesh Joshi
Practitioner Certified Sustainability Assurance Practitioners (PCSAP)
Hyderabad, India.