

Ramky Infrastructure Limited

Familiarization Program for Independent Directors

This Familiarization Program (“the Program”) for Independent Directors of Ramky Infrastructure Limited (“the Company”) has been adopted pursuant to Clause 49 of the Listing Agreement.

1. Purpose :

The program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the company.

2. Familiarization Process:

- a) The Company shall through its Senior Managerial personnel familiarize the Independent Directors with the strategy, operations and functions of the Company.
- b) The Independent Directors will also be familiarized with their roles, rights and responsibilities and Orientation on Statutory Compliances as a Board Member.
- c) The Independent Directors, they will be asked to get familiarized about the Company’s operations and businesses.
- d) An Interaction with the key executives of the Company is also facilitated to make them more familiar with the operations carried by the company.
- e) Detailed presentations on the business of the company are also made to the Directors.
- f) Direct meetings with the Chairman and the Managing Director are further facilitated for the new appointee to familiarize him/her about the Company/its businesses and the group practices as the case may be

3. Disclosure of the Policy:

4. This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

5. **Review of the Program:** The Board of Directors will review this Program and make revisions as may be required.